

441—165.4(217) Families at risk.

165.4(1) *Identification of conditions and criteria.* The following conditions and criteria which may place families at risk of long-term welfare dependency have been identified by the council:

- a.* Educational level of head of household.
 - (1) Less than a high school education.
 - (2) Lacks basic literacy skills.
- b.* Work experience of head of household.
 - (1) Never employed.
 - (2) Multiple episodes of employment lasting less than one year.
 - (3) Currently unemployed.
- c.* Household composition.
 - (1) Members are homeless or near homeless.
 - (2) Members outside of the nuclear family in residence.
 - (3) Three or more children.
 - (4) One or more children born while on public assistance.
 - (5) One or more children identified as having special needs.
 - (6) Includes alcohol or substance abusers.
 - (7) Includes past or current perpetrator of child abuse or domestic violence.
 - (8) Includes members with a record of incarceration.
- d.* Background of head of household.
 - (1) Was a teenager at first birth.
 - (2) Has a disability or chronic illness (mental or physical).
 - (3) Past or current victim of child abuse or domestic violence.
 - (4) Grew up in a household with alcohol or substance abuse.
- e.* Welfare history.
 - (1) Grew up in a household receiving public assistance.
 - (2) Multiple episodes on public assistance.
 - (3) Family on public assistance for three or more years.
- f.* Other conditions which may contribute to long-term dependency.
 - (1) Geographic location.
 - (2) Lack of employment opportunity.
 - (3) Lack of available services.
 - (4) Lack of transportation.

165.4(2) *Identification of families.* The department shall identify those families receiving family investment program benefits who meet the council's criteria.

165.4(3) *Designation of criteria.* The grantees shall designate, in the application for funds, the criteria for families to be served by the program. Grantees shall serve families meeting one or more criteria established by the council. The grantee may further delineate the criteria identified by the council.

165.4(4) *Selection of families.* A selection of families from the population meeting the council's criteria shall be made by the department. Selections may be made using the Statistical Package for Social Services or through local levels under a plan of referral approved by the council.

a. From these families, a selection will be made of those families that meet grantee specific criteria which is available through the department and those names will be forwarded to the grantee.

b. The grantee shall be responsible for marketing its services to the families identified by the department. All marketing plans, procedures, and materials used by the grantee must be approved in writing by the department of human rights prior to use.

c. Of the identified families who voluntarily agree to participate in a family development and self-sufficiency program, assignment of families will be made to grant projects by the department. The department of human rights shall receive timely notification of assignment.

d. Families referred shall be identified in the database of the department as receiving grantee services.

165.4(5) *Monitoring of families.* Referred families shall be monitored by the department to determine the effect of the programs in changing the status of the families selected.